



NOTICE OF VACANCY

POSITION:	Project Engineer (2026-73)
LOCATION:	Public Works – Engineering Services
EMPLOYMENT STATUS:	Temporary Full-Time (Approx. 1 year)
REPORTING TO:	Supervisor of Engineering Services
UNION AFFILIATION:	Non-Union
HOURS OF WORK:	35/Week
WAGE RANGE:	\$58.31–\$72.88/hr (\$106,124.20-\$132,641.60/Annually)
VACANCY REASON:	Upcoming Vacancy

WHAT WE OFFER:

- Option of enrollment in OMERS defined benefit pension plan
- Employee and Family Assistance Plan available
- Health Care Spending Account effective immediately
- Flexible work arrangements, including hybrid work

POSITION SUMMARY:

Under the direction of the Supervisor of Engineering Services, organizes and directs the planning, design and construction of County infrastructure such as water and wastewater systems, roads, bridges, and buildings.

QUALIFICATIONS FOR SUCCESS:

- Post-secondary education in Civil Engineering or a related discipline. Membership as a Professional Engineer with the Professional Engineers of Ontario is required (or in the process of obtaining their Professional Engineer designation).
- The Project Management Professional designation is an asset.
- Demonstrated progressive engineering experience with the design of water, wastewater, roads, and bridges.
- Knowledge of current standards, relevant legislation, statutes and regulations related to municipal engineering.
- Thorough and alert to details in project preparation and supervision to prevent financial loss to the County as a result of faulty or inadequate materials, construction practices or health and safety risks to employees or the public.
- Demonstrated ability to communicate effectively with a diverse range of internal and external persons, including written reports, verbal presentations and computer technology. The ability to use AutoCAD to assist with drawing preparation would be an asset.
- Excellent interpersonal, verbal, and written communication skills, with a strong focus on customer service and responsiveness to internal and external stakeholder needs
- Valid Ontario driver's license and a vehicle with insurance is required.

Resumes will ***only*** be accepted electronically via e-mail at: hr@oxfordcounty.ca

Please include the competition number and your resume in your email.

POSTING DATE: Wednesday, May 27, 2026

CLOSING DATE: Wednesday, June 17, 2026, by 4pm

Oxford County is committed to fostering diversity, equity, and inclusion throughout the Corporation. Oxford County promotes representational and employment equity to represent and serve our communities well. Oxford County is an equal opportunity employer and welcomes applications from all qualified individuals, including women, racialized persons, Indigenous people, persons with disabilities, and other equity-seeking groups. Studies have shown that women and minorities are less likely to apply for posted vacancies unless they meet every single qualification. Oxford County is dedicated to building a diverse and inclusive workplace and encourages you to apply if you're excited about this role. You may be the right candidate even if your past experience doesn't align perfectly with every qualification in the job description. Oxford County is committed to fostering an accessible and equitable recruitment process for all applicants. The County will attempt to provide reasonable accommodations to ensure the applicant's full participation if requested. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, resumes are only accepted in response to advertised vacancies and will be used for the purposes of determining eligibility for employment only. We appreciate all resumes, but only those selected for interviews will be contacted. If you require any document in an accessible format, contact us via email, in person, by telephone, or in writing using the contact information above. Please note, this position is eligible for our Flexible Work Arrangement program, including hybrid work